SPECIAL MEETING
BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 519
Counties of Stephenson, Ogle, Jo Daviess and Carroll

CALL TO ORDER

A special meeting of the Board of Illinois Community College District No. 519 was called to order by Mr. Doug Block, Chairperson, at 4:06 p.m. on July 14, 2014, in room H-206 in the Highland Community College Student/Conference Center, 2998 West Pearl City Road, Freeport, Illinois in said district.

ROLL CALL

Present: Mrs. Diane Gallagher, Mr. David Shockey, Mr. Rob Urish, Mr. Doug Block, Mr. Jim Endress, Dr. Steve Jennings, Ms. Whittney Zumdahl, and Ms. McKenna Reed

Also Present: Dr. Joe Kanosky, President (departed 5:08 p.m.); and, Ms. Terri Grimes, Board Secretary

PUBLIC COMMENTS

There were no public comments.

CLOSED SESSION

Mr. Endress moved and Dr. Jennings seconded the motion to move into Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, pursuant to the Open Meetings Act, and to return to Open Session for possible action. The roll call on the motion was as follows:

AYES: Shockey, Urish, Block, Endress, Jennings, Zumdahl, Gallagher, Reed
NAYS: None

At 4:08 p.m., the Chairperson declared the motion carried and the meeting in Closed Session.

Mrs. Gallagher moved and Mr. Urish seconded the motion to end the Closed Session. The roll call on the motion was as follows:

AYES: Urish, Block, Endress, Jennings, Zumdahl, Gallagher, Shockey, Reed
NAYS: None

At 4:41 p.m., the Chairperson declared the motion carried and the Closed Session ended.
ACTION, IF NECESSARY

No action was necessary following the Closed Session.

OLD BUSINESS

Health Insurance
Dr. Kanosky suggested to the Board that they give strong guidance on what they would like to see happen regarding health insurance before negotiations begin. He provided several examples, such as paying 100 percent of the employee’s health insurance and “x” percent of the family coverage; the employee’s spouse must go on their own insurance or pay a surplus; a 70/30 split for insurance; or have employees pay a penalty for smoking. Dr. Kanosky stated that it is important that trustees take a firm stand on which areas they would like to pursue. He expressed his belief that the only thing negotiable in the faculty and custodial/maintenance contracts is the percentage the employee pays of the health insurance premium, and Mr. Block suggested that Dr. Kanosky get a legal opinion on this. Dr. Kanosky will send the language from the faculty contract to the College attorney and get an opinion.

Mr. Endress questioned what the components of the health insurance plan are that cause it to be a “Cadillac” plan and suggested that we “un-Cadillac” it. Mr. Block asked what the role is of the Health Insurance Committee, and Dr. Kanosky replied that the committee came up with ideas to change the health insurance plan previously but many did not get implemented.

Funding Bonds
Dr. Kanosky discussed the proposed bond sale. He informed trustees that Mr. Nathan Hensal will attend tomorrow’s budget work session to answer questions on the technology projects in the bond proposals. Dr. Kanosky reported that Ms. Jill Janssen originally was trying to keep the bond sale at a certain level, but at that level, information technology (IT) projects would take up about 80 percent of the proceeds. She has now come up with a way to do all the projects proposed by extending the length of the bonds by one to two years. Dr. Jennings suggested that the Board might want to spend some time with Mr. Hensal outlining the items in the project so the Board understands what Mr. Hensal has proposed.

Mr. Block expressed his concern that we have new ag and manufacturing faculty, who will be starting in August, who have had no input on potential projects that they may have in their areas. He stated that he believes we need to act in such a way as to keep the bonding in place, as long as there is some sense of flexibility. Dr. Kanosky stated that there is some flexibility, but other faculty and staff who proposed projects will need to know that their projects may not be funded. He stated that he does not see as many changes technologically for ag as for industrial manufacturing, and Mr. Endress suggested the time table be expanded in order to be able to include input from the new ag and manufacturing faculty.
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Dr. Kanosky expressed the need to help people understand that IT supports the entire College and is the “cost of doing business.” Mr. Endress expressed a concern that the College has tended to use a company out of the Quad Cities for some audiovisual equipment. Mr. Endress’ church received a quote from the same company for some equipment they needed and the project was later completed by another vendor with some lesser features for about 40 percent of the cost quoted by the company the College uses. Dr. Kanosky will update Ms. Janssen about this discussion, and trustees will have time tomorrow during the budget work session to ask additional questions.

At 5:08 p.m., the Chairperson declared a recess; the meeting resumed at 5:30 p.m.

CLOSED SESSION

Mrs. Gallagher moved and Dr. Jennings seconded the motion to move into Closed Session for the purpose of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity, pursuant to the Open Meetings Act, and to return to Open Session for possible action. The roll call on the motion was as follows:

AYES: Block, Endress, Jennings, Zumdahl, Gallagher, Shockey, Urish, Reed
NAYS: None

At 5:30 p.m., the Chairperson declared the motion carried and the meeting in Closed Session.

Mrs. Gallagher moved and Dr. Jennings seconded the motion to end the Closed Session. The roll call on the motion was as follows:

AYES: Endress, Jennings, Zumdahl, Gallagher, Shockey, Urish, Block, Reed
NAYS: None

At 6:40 p.m., the Chairperson declared the motion carried and the Closed Session ended.

ACTION, IF NECESSARY

No action was necessary following the Closed Session.

OLD BUSINESS

There was no old business.
NEW BUSINESS

There was no new business.

ADJOURNMENT

Mr. Shockey moved and Mr. Endress seconded the motion to adjourn the meeting. At 6:40 p.m., there being no further business, the Chairperson declared the motion carried and the meeting adjourned.

Respectfully submitted,

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Terri A. Grimes, Board Secretary
Illinois Community College District No. 519