



**Highland Community College Board of Trustees  
Board Retreat  
September 2, 2015 – 8:30 a.m.**

**Highland Community College  
Student/Conference Center Room H-206  
2998 West Pearl City Road, Freeport, Illinois**

- I. CALL TO ORDER/ROLL CALL**
- II. PUBLIC COMMENTS**
- III. OPENING REMARKS**
- IV. ADMINISTRATIVE UPDATES**
  - A. FY15 and FY16 Budgets
  - B. Employee Recognition Program
  - C. Personal Assessment of College Environment (PACE) Survey
  - D. Enrollment
- V. BOARD UPDATES**
  - A. Foundation Committee Appointments
  - B. December regular Board meeting
- VI. CLOSED SESSION**
  - A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
  - B. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives
  - C. Self-evaluation, Practices or Procedures, or Professional Ethics
- VII. ACTION, IF NECESSARY**
  - A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
  - B. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives
  - C. Self-evaluation, Practices or Procedures, or Professional Ethics
- VIII. OLD BUSINESS**
- IX. NEW BUSINESS**
- X. ADJOURN**