AGENDA ITEM #XIII-A
MAY 19, 2015
HIGHLAND COMMUNITY COLLEGE BOARD

ACTION, IF NECESSARY

APPOINTMENT
EXECUTIVE VICE PRESIDENT

RECOMMENDATION OF THE EXECUTIVE VICE PRESIDENT: That the Board of Trustees approves the appointment of Ms. Christina Kuberski as full-time Executive Vice President for a two-year contract beginning July 6, 2015, at an annual FY’16 salary of $127,000, plus appropriate fringe benefits and a moving expense allowance of up to $5,000. This is a full-time, exempt, administrative position and is within the FY’16 budget. This appointment will fill the position that becomes available due to the promotion of Mr. Tim Hood to President and CEO effective July 1, 2015.

BACKGROUND: Ms. Kuberski holds a Bachelor of Arts degree from Olivet Nazarene University in Kankakee, Illinois in the area of English, Secondary Education, and a Master of Arts in Teaching English as a Second Language from Southern Illinois University in Carbondale. Ms. Kuberski is working toward a Community College Leadership Certificate from the University of Nebraska in Lincoln.

Ms. Kuberski served as English/Speech Instructor and Liberal Arts Division Chair at Rend Lake College in Ina, Illinois, before becoming Interim Vice President of Academic Instruction in July 2008 and then Vice President of Academic Instruction in May 2009, the position she currently holds.

Prior to her years at Rend Lake College, Ms. Kuberski served as an English as a Second Language Instructor at Southern Illinois University both in Nakajo, Japan and at Carbondale, Illinois.

As Vice President of Academic Instruction, Ms. Kuberski is responsible for General Education divisions, assessment of student learning, Instructional Design, Adult Education, Alternative Education and the Murphy-Wall Campus. She serves as the Accreditation Liaison for the Higher Learning Commission. In addition to her administrative duties at Rend Lake, Ms. Kuberski serves as the President of the ICCB Chief Academic Officers (CAOs) and serves on several ICCB committees representing Illinois CAOs.

Ms. Kuberski was selected from a field of 39 applicants as a part of a nationwide search.

BOARD ACTION: