

**AGENDA ITEM #XII-A-2  
FEBRUARY 21, 2017  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT OF TENURE**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees grants tenure to Agriculture Instructor Justin Ebert.

**BACKGROUND:** Full-time faculty member, Justin Ebert, has completed his third year of service to Highland Community College and has been recommended for tenure by the Dean of Business/Technology after reviewing input from his faculty tenure committee. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: \_\_\_\_\_