

**AGENDA ITEM #XII-A-6  
FEBRUARY 21, 2017  
HIGHLAND COMMUNITY COLLEGE BOARD**

**RESOLUTION  
ILLINOIS COMMUNITY COLLEGE DISTRICT #519  
COUNTIES OF STEPHENSON, OGLE, JO DAVIESS AND CARROLL  
AND STATE OF ILLINOIS  
(Highland Community College)  
NON-GRANT OF TENURE**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees approves the attached Resolution to not grant tenure and not renew the employment contract of Melissa Entzminger, and her employment shall terminate at the end of the Spring 2017 semester.

**BACKGROUND:** Full-time faculty member, Melissa Entzminger, is completing her fourth year of service to Highland Community College and has not been recommended for tenure by the Executive Vice President after reviewing input from her faculty tenure committee. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: \_\_\_\_\_

**RESOLUTION**  
**ILLINOIS COMMUNITY COLLEGE DISTRICT #519**  
**COUNTIES OF STEPHENSON, OGLE, JO DAVIESS AND CARROLL**  
**AND STATE OF ILLINOIS**  
**(Highland Community College)**

After due consideration, the Board of Trustees has determined that it will not grant tenure and will not renew its employment of fourth-year instructor Melissa Entzminger.

THEREFORE, it is resolved:

Highland Community College shall not grant tenure and shall not renew the employment contract of Melissa Entzminger, and her employment shall terminate at the end of the Spring 2017 semester.

The President shall cause appropriate notice to be given to Melissa Entzminger.

The Resolution is adopted this 21<sup>st</sup> day of February 2017.

By: \_\_\_\_\_  
Board Chair

By: \_\_\_\_\_  
Board Secretary