AGENDA ITEM #XII-A-1  
JUNE 18, 2013  
HIGHLAND COMMUNITY COLLEGE BOARD  

PRESIDENT’S CONTRACT  

RECOMMENDATION OF THE BOARD: That the terms and conditions of the current employment agreement with Dr. Joe Kanosky remain unchanged at this time.  

BACKGROUND: The Board conducted Dr. Kanosky’s annual evaluation through a series of closed session meetings. His employment agreement, dated June 20, 2006, provides that by April 15 of each fiscal year, the Board must discuss whether the terms of the agreement should be extended and any conditions on such extension. The agreement also requires that if the President’s evaluation is satisfactory or better, the length of the agreement shall be extended by Board action no later than at the May Board meeting.  

In April 2011, Dr. Kanosky requested a two-year extension to his contract, rather than a one-year extension, which changed the expiration date from June 30, 2014 to June 30, 2015. Per mutual agreement between Dr. Kanosky and the Board in April 2011, the contract end date is not being extended at this time. In addition, due to budget uncertainties and constraints in FY’14 and beyond, Dr. Kanosky has not requested any changes in his salary or benefits at this time.