

FY'06 College-wide Goals May 2005

Bold, italicized statements are long-range goals presented in the 2002-2007 Strategic Plan approved by the Board of Trustees. Arabic numbers are goals to be accomplished in FY'06.

Applying the concepts of building trust, communication, Servant-Leadership and the application of shared governance and core values, the following FY'06 College-wide goals are proposed:

A. *Build a quality assessment culture that encompasses all areas of the College*

1. Complete to a 90% level each of the three AQIP action projects by April 2006.

Responsible staff: Jeff Davidson, Jill DeGraw

2. Complete the AQIP systems portfolio through the June, 2006 timetable point.

Responsible staff: Jeff Davidson, Jill DeGraw

B. *Develop competitive programming (services) and instruction that optimizes accessibility*

1. Expand instructional and student development programs and services at HCC West that are responsive to area high school, business, and community needs.

Responsible staff: Jeff Davidson

2. Complete the implementation of technology based initiatives, including CAPP system in Banner, CAS, Web Focus, Career Cruising, on-line Financial Aid, and Touchnet, and evaluate effectiveness in Student Services.

Responsible staff: Jeff Davidson & Jill Janssen

3. Research student life needs, strengths, and issues and recommend improvements by December.

Responsible staff: Jeff Davidson, Karl Richards

4. Implement high school strategies that include Career Cruising, College recruitment CD-Rom, dual enrollment, library initiative, and other methods of contact.

Responsible staff: Jeff Davidson & Liz Gerber

5. By December 15, 2005, evaluate the role of Adult Ed and Family Literacy within HCC and determine proper connection of these programs within the institution as well as future program direction.

Responsible staff: Joe Kanosky

C. *Enhance the College's market opportunities and likewise strengthen its communication and marketing efforts*

1. Develop an internal communications plan.

Responsible staff: Liz Gerber

2. Implement and fund College marketing plan and evaluate results annually.

Responsible staff: Liz Gerber

D. *Build key partnerships that support the College mission to serve the wider community needs*

1. Using existing and new data, evaluate the success of partnership agreements and develop recommendations for modifications where appropriate.

Responsible staff: Joe Kanosky

2. Maintain a strong training and economic development partnership role within the district and with the Northern Stateline and Northwest Illinois Economic Development Regions.

Responsible staff: Joe Kanosky

3. Implement Disaster Preparedness Plan with Red Cross.

Responsible staff: Joe Kanosky and Mike Shore

4. Continue the support and development of an Alumni Association to foster a stronger relationship between the College and its alumni. Sponsor at least two events by June 2006.

Responsible staff: Amanda White & Cheryl Pitts Wolfe

E. *Ensure the strength of the academic programs and services by supporting the development of those persons employed by the College*

1. Complete the assessment of compensation levels for all employee classifications and develop a plan for implementation of any recommended changes.

Responsible staff: Ron Field

2. Begin phased in implementation of the Ethnic Diversity Education Program.

Responsible staff: Thompson Brandt

F. *Pursue long-range strategies and opportunities to increase funding from all sources that will assist the College in meeting its mission and strategic goals*

1. Refine processes by December 2005 for increased effectiveness including evaluation, budgeting, mailing lists, etc.

Responsible staff: Jeff Davidson, Rose Ferguson, Liz Gerber,
Jill Janssen

2. Perform assessment of physical infrastructure for long-term and short-term needs and submit at least one project on the Capital Development Board list and Capital Renewal Projects list.

Responsible staff: Rich Eads and Joe Kanosky