1. Please provide the contact information of the primary person on campus with

veterans and military personnel responsibilities. Vicki Schulz Name Title Student Advisor Department Student Services/Advising Address 2998 West Pearl City Road, Freeport, IL 61032 Phone number 815-599-3664 Email address Vicki.Schulz@highland.edu 2. Have you appointed the Coordinator of Veterans and Military Personnel Student Services? Yes ☐ No If the Coordinator is different from the primary person named in Question 1, please provide the contact information. Name Title Department Address Phone number Email address 3. Please indicate how your institution identifies veterans or military personnel. Check all that apply. ☐ Admission process Financial aid Registrar's Office ☐ Veteran Center ☐ Other (please describe)

4.	Please indicate which veterans or military j				
	☐ Academic Advising	Office			
	☐ Admissions Office				
	☐ Counseling Center				
	☐ Counseling Center				
	☐ Bursar Office				
	☐ Disability Service O	ffice			
	Financial Aid Office				
	☐ Health Services				
	□ Veterans Center				
	▼ Other (please descr	ibe)			
5.	Please check the box contact information personnel, and spous	for each pro	gram or servic	ce offered to	•
				1 ersonner	
	a. Academic advisi	ng	X	X	X
	Contact Name Department Address Phone number Email address	2998 West P 815-599-366	rices/Advising earl City Road,	•	1032
	b. Academic suppor	t/tutoring	X	X	X
	Contact Name Department Address Phone Number	Carolyn Pets Success Cen 2998 West P 815-599-367		Freeport, IL 6	1032

c.	Campus social events	X X X
	Contact Name Department Address Telephone Number Email Address	Lorita Burris Student Activities 2998 West Pearl City Road, Freeport, IL 61032 815-599-3543 Lorita.Burris@highland.edu
d.	Career services	X X X
	Contact Name Department Address Telephone Number Email Address	Dana Zimmerman Career Services 2998 West Pearl City Road, Freeport, IL 61032 815-599-3597 Dana.Zimmerman@highland.edu
e.	Counseling	X X
	Contact Name Department Address Telephone Number Email Address	Robbin Klein Counseling Center 2998 West Pearl City Road, Freeport, IL 61032 815-599-3654 Robbin.Klein@highland.edu
f.	Disability Services	X X X
	Contact Name Department Address Telephone Number Email Address	Dawn Zuehlke ADA Services/Success Center 2998 West Pearl City Road, Freeport, IL 61032 815-599-3605 Dawn.Zuehlke@highland.edu
g.	Employment assistance	X X X
	Contact Name Department Address Telephone Number Email Address	Dana Zimmerman Career Services 2998 West Pearl City Road, Freeport, IL 61032 815-599-3597 Dana.Zimmerman@highland.edu

h.	cou	nancial aid assistance unseling (excluding ontgomery GI Bill, IV G, or Post 9/11 Bill)	X X	X
		Contact Name Department Address Telephone Number Email Address	Kathy Bangasser Financial Aid 2998 West Pearl City Road, Free 815-599-3448 Kathy.Bangasser@highland.edu	port, IL 61032
	i.	Health services		
		Contact Name Department Address Telephone Number Email Address		
	j.	Mentoring		
		Contact Name Department Address Telephone Number Email Address		
	k.	Orientation	X	X
		Contact Name Department Address Telephone Number Email Address	Norma Barnes Coordinator of Learning Services 2998 West Pearl City Road, Free 815-599-3428 Norma.Barnes@highland.edu	
	1.	Tuition assistance con	unseling X X	X
		Contact Name Department Address Telephone Number Email Address	Barb Price Financial Aid 2998 West Pearl City Road, Free 815-599-3559 Barb.Price@highland.edu	port, IL 61032

1	. Montgomery GI Bill	X	X	X
2	. Illinois National Guard Grant (ING)	X	X	X
3	. Illinois Veterans Grant (IVG)	X	X	X
4	. Post 9/11	X	X	X
	Transition assistance counseling, housing, etc.)			
I 2	Contact Name Department Address Felephone Number Email Address			
	Veteran student lounge or lesignated gathering space			
I 2	Contact Name Department Address Felephone Number Email Address			
0. (Other (please describe) Veterans, military person Project Succeed. Consult			
	Department Project Address 2998 V Telephone Number	nia Ware of Succeed, Title West Pearl City 815-599-3588 nia.Ware@highl	Road, Freepor	* *

Project Succeed is a federally funded program that provides intensive advising and student support services for qualified students.

6. Please estimate to the best of your knowledge the percent increase for each of the following in 5 years.

		Veterans	Military Personnel	Families
a.	Academic advising	-34%		
b.	Academic support/tutoring	40%		
c.	Campus social events			
d.	Career services			
e.	Counseling			
f.	Disability Service Office	0%		
g.	Employment assistance			
h.	Financial aid assistance counseling (excluding Montgomery GI, IVG, ING, or Post 9/11)			
i.	Health services			
j.	Mentoring			
k.	Orientation			
1.	Tuition assistance counseling 1. Montgomery GI Bill 2. Illinois National Guard Grant	-34%		
	(ING)			
	3. Illinois Veterans Grant (IVG)			
	4. Post 9/11			
m.	Transition assistance (counseling, housing, etc.)			
n.	Veteran student lounge or designated gathering space			
о.	Other (please describe) Project Succeed	0%		

7. Please estimate to the best of your knowledge the percent increase for each of the following in 10 years.

		Veterans	Military Personnel	Families
a.b.c.d.e.f.g.h.	Academic advising Academic support/tutoring Campus social events Career services Counseling Disability Service Office Employment assistance Financial aid assistance counseling (excluding	-11.5% 100% 200%		
	Montgomery GI, IVG, ING, or Post 9/11)			
i.	Health services			
j.	Mentoring			
k.	Orientation			
1.	Tuition assistance counseling	-11.5%		
	1. Montgomery GI Bill			
	2. Illinois National Guard Grant (ING)			
	3. Illinois Veterans Grant (IVG)			
	4. Post 9/11			
m.	Transition assistance (counseling, housing, etc.)			
n.	Veteran student lounge or designated gathering space			
0.	Other (please describe) Project Succeed	0%		

8.	Please indicate which of the following services are provided. Check all that apply.
	☐ Psychiatrist
	▼ Referral to off-campus support services
	Referral to support services provided by the U.S. Department of Veterans Affairs
	☐ Other (please describe)
9.	Please indicate which of the following communication methods are used to inform currently enrolled veterans, military personnel and their families about programs and services available to them. Check all that apply
	✓ Advisor
	▼ College catalog
	▼ Email
	☐ Mailing
	☐ Print advertisement
	☐ Web-based advertisement
	☐ All of the above
	☐ Other (please describe)
10	D. Please describe how your institution tracks or intends to track retention and goal completion of veterans and military personnel.
	Highland is researching the possible addition of a question on the application that identifies veterans and military personnel. This identification process would improve our data collection and tracking mechanisms. Once collected, data can be mined from our administrative database.

11. Please indicate which accommodations are made for students called to active duty during the semester.
▼ Tuition and fee refund policy
☐ Leave of absence policy
✓ Online options for continuing in the same semester
12. Please indicate which accommodations are made for families of military personnel called to active duty during the semester.
▼ Tuition and fee refund policy
☐ Leave of absence policy
✓ Online options for continuing in the same semester
13. When called to active duty during the semester, would the semester count as a withdrawal?
☑ Yes ☑ No
14. Does your institution accept military credit?
© Yes
□ No
15. Does your institution use the ACE <i>Guide to the Evaluation of Educational Experiences in the Armed Services</i> in making the determination for accepting credit?
☐ Yes
☑ No

6. Does your institution accept Defense Activity for Non-Traditional Education Support (DANTES) credits?
⊆ Yes
□ No
7. Is professional development training related to veterans or military personne issues available to administrators and faculty?
⊆ Yes
C No