

**AGENDA ITEM #V-B
OCTOBER 4, 2017
HIGHLAND COMMUNITY COLLEGE BOARD**

**RESOLUTION
ILLINOIS COMMUNITY COLLEGE DISTRICT #519
COUNTIES OF STEPHENSON, OGLE, JO DAVIESS AND CARROLL
AND STATE OF ILLINOIS
(Highland Community College)
NON-GRANT OF TENURE**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the attached Resolution to not grant tenure and not renew the employment contract of Laura Weter, and her employment shall terminate at the end of the Fall 2017 semester.

BACKGROUND: Full-time faculty member Laura Weter is completing her third and a half year of service to Highland Community College. On February 21, 2017, the Board of Trustees extended Ms. Weter's service requirements for tenure consideration for a period of one additional academic semester in accordance with Section 110 ILSC 805/3B-2 of the Illinois Public Community College Act. The Executive Vice President has reviewed input from Ms. Weter's faculty tenure committee and the Associate Dean of Nursing and Allied Health. After careful consideration, Ms. Weter is not being recommended for tenure. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: _____

RESOLUTION
ILLINOIS COMMUNITY COLLEGE DISTRICT #519
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AND STATE OF ILLINOIS
(Highland Community College)

After due consideration, the Board of Trustees has determined that it will not grant tenure and will not renew its employment of third-and a half-year instructor Laura Weter.

THEREFORE, it is resolved:

Highland Community College shall not grant tenure and shall not renew the employment contract of Laura Weter, and her employment shall terminate at the end of the Fall 2017 semester.

The President shall cause appropriate notice to be given to Laura Weter.

The Resolution is adopted this 4th day of October 2017.

By: _____
Board Chair

By: _____
Board Secretary