

**AGENDA ITEM #XII-A-1
JULY 18, 2017
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT
MUSIC INSTRUCTOR**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the appointment of Mr. Jeffrey DeLay as full-time Music Instructor in the Humanities, Social Sciences, and Fine Arts division beginning August 10, 2017, at a FY16 salary of \$65,587 (MS+0, +7 years' experience), plus appropriate fringe benefits. Since the FY18 faculty union contract has not yet been negotiated, this salary is based on the FY16 salary schedule. This is a full-time faculty position and is within the FY18 budget.

BACKGROUND: Mr. DeLay comes to us from College of Lake County, where he served as an Adjunct Faculty member teaching Music Literature, as well as directing choral ensembles similar to those at Highland Community College. Mr. DeLay also teaches voice to music majors and non-majors of a variety of skill levels, teaching traditional art music repertoire, as well as musical theater, jazz, and other styles. In addition to his adjunct faculty experience, his experience as an educator and performer includes classical vocal performance, jazz and popular music, piano accompaniment, music composition, and the teaching of general music. Mr. DeLay has been involved in a number of activities consisting of work as a freelance musician and contract work. He has directed the Lake County Swedish Glee Club, as well as the Chicago Swedish Mixed Chorus. In addition, he was the Director-in-Chief for the 2012 convention of the American Union of Swedish Singers. Mr. DeLay has also taught private piano and voice lessons. In Waukegan, Illinois, Mr. DeLay is the Youth and Choir Director at a local church. He has also worked with grades six through eight in preparing them for major choral performances each year and teaching them music appreciation, vocal technique, and harmony.

Mr. DeLay obtained his Bachelor of Music from Moody Bible Institute in Chicago, focusing on Sacred Music and Composition, graduating with honors. He earned a Master of Music in Vocal Performance from North Park University in Chicago, Illinois, graduating with distinction. Mr. DeLay has also earned credits at College of Lake County.

Mr. DeLay has experience using audio software for editing and recording, as well as composition and notation software. His expansive music content knowledge, engaging teaching methods, experience as a director and performer, and strong work ethic make him an excellent choice for the Music Instructor at Highland Community College.

BOARD ACTION: _____