

Proposed Salary Range Table

*1st Addendum #2  
Board Meeting  
11/20/18*

| Salary Range | Minimum  | Midpoint | Maximum  |  | Salary Range | Minimum   | Midpoint  | Maximum   |
|--------------|----------|----------|----------|--|--------------|-----------|-----------|-----------|
| 10           | \$17,503 | \$21,879 | \$26,255 |  | 33           | \$53,761  | \$67,202  | \$80,642  |
| 11           | \$18,378 | \$22,973 | \$27,568 |  | 34           | \$56,450  | \$70,562  | \$84,674  |
| 12           | \$19,297 | \$24,122 | \$28,946 |  | 35           | \$59,272  | \$74,090  | \$88,908  |
| 13           | \$20,262 | \$25,328 | \$30,393 |  | 36           | \$62,236  | \$77,795  | \$93,353  |
| 14           | \$21,275 | \$26,594 | \$31,913 |  | 37           | \$65,347  | \$81,684  | \$98,021  |
| 15           | \$22,339 | \$27,924 | \$33,509 |  | 38           | \$68,615  | \$85,769  | \$102,922 |
| 16           | \$23,456 | \$29,320 | \$35,184 |  | 39           | \$72,046  | \$90,057  | \$108,068 |
| 17           | \$24,629 | \$30,786 | \$36,943 |  | 40           | \$75,648  | \$94,560  | \$113,472 |
| 18           | \$25,860 | \$32,325 | \$38,790 |  | 41           | \$79,430  | \$99,288  | \$119,145 |
| 19           | \$27,153 | \$33,942 | \$40,730 |  | 42           | \$83,402  | \$104,252 | \$125,103 |
| 20           | \$28,511 | \$35,639 | \$42,766 |  | 43           | \$87,572  | \$109,465 | \$131,358 |
| 21           | \$29,936 | \$37,421 | \$44,905 |  | 44           | \$91,950  | \$114,938 | \$137,926 |
| 22           | \$31,433 | \$39,292 | \$47,150 |  | 45           | \$96,548  | \$120,685 | \$144,822 |
| 23           | \$33,005 | \$41,256 | \$49,507 |  | 46           | \$101,375 | \$126,719 | \$152,063 |
| 24           | \$34,655 | \$43,319 | \$51,983 |  | 47           | \$106,444 | \$133,055 | \$159,666 |
| 25           | \$36,388 | \$45,485 | \$54,582 |  | 48           | \$111,766 | \$139,708 | \$167,649 |
| 26           | \$38,207 | \$47,759 | \$57,311 |  | 49           | \$117,355 | \$146,693 | \$176,032 |
| 27           | \$40,118 | \$50,147 | \$60,176 |  | 50           | \$123,222 | \$154,028 | \$184,833 |
| 28           | \$42,124 | \$52,654 | \$63,185 |  | 51           | \$129,383 | \$161,729 | \$194,075 |
| 29           | \$44,230 | \$55,287 | \$66,345 |  | 52           | \$135,853 | \$169,816 | \$203,779 |
| 30           | \$46,441 | \$58,052 | \$69,662 |  | 53           | \$142,645 | \$178,307 | \$213,968 |
| 31           | \$48,763 | \$60,954 | \$73,145 |  | 54           | \$149,778 | \$187,222 | \$224,666 |
| 32           | \$51,201 | \$64,002 | \$76,802 |  | 55           | \$157,266 | \$196,583 | \$235,900 |

|            |
|------------|
| Midpoint % |
| 5.00%      |

|              |
|--------------|
| Range Spread |
| 50.00%       |