

4.222 Insurance, Group Hospitalization and Group Major Medical (Revised 2/20/18)

- A. A group hospitalization and major medical plan or plans adopted and paid by the Board of Trustees is available to all regular employees working 30 or more hours per week, their spouses, Civil Union partners or domestic partners, as well as dependent children as defined in the insurance contract. Employees are required to contribute a portion of the cost of coverage.
 - 1. Regular administrators, professional, faculty, and classified employees working 30 or more hours per week will be covered from their first day of employment and dependents' coverage may begin simultaneously.

- B. The Highland Community College district will pay the hospitalization and life insurance premiums on continuing full-time or adjunct faculty working the equivalent of 30 or more hours per week during those months of the year that the continuing employee is not working at Highland Community College.