

**Addendum D**  
**HANDOUT June 5, 2019**  
**HCC FY 2019 Salary Plan Table 8 - Recommended Salary Range per Position**

<b>CONFIDENTIAL - PRELIMINARY RECOMMENDATION INFORMATION</b>			<b>ADDENDUM D</b>	
Employee Name	Department	Recommended Job Class	1.5% per year in range salary adj up to mid-point	
			New Salary with Target	C/R Cost to Target for Full Year (INCLUDES COST TO BRING UP TO MINIMUM)
Albert, Annette	Lifelong Learning	Administrative Assistant	\$19,958	\$3,622
Anderson, Rebecca	Business Institute	Business Training Coordinator	\$20,536	\$1,660
Atz, Julie	Cafeteria	Cafeteria Assistant Manager	\$18,533	\$1,920
Bangasser, Kathy	Financial Aid	Director, Financial Aid	\$72,608	\$5,106
Bardell, Joani	Natural Sciences	Office Coordinator	\$35,550	\$3,060
Bradt, Jeremy	Admissions & Records	Director, Enrollment and Records	\$62,834	\$6,668
Brinkmeier, Claire	Business Institute	Business Training Coordinator	\$18,160	\$1,930
Bronkema, Michelle	Academic Technology Resources	Academic Technology Resources Assistant	\$5,864	\$664
Buehler, Bill	Fine Arts	Office Coordinator	\$39,225	\$2,076
Cornelius, Andria	Business Office	Coordinator, Accounting	\$37,917	\$1,122
Dick, Dan	Servant Leadership	Coordinator, High School Servant Leadership	\$22,242	\$2,037
Dole, Pam	Office Technology	Administrative Assistant	\$13,686	\$1,805
Fitzgibbon, Wendy	Testing	Testing and Career Services Specialist	\$21,723	\$923
Flack, Sylvia	Cafeteria	Cafeteria Cashier	\$11,430	\$687
Graves, Karen	Library Services	Library Specialist	\$30,709	\$1,818
Grimes, Terri	President's Office	Executive Assistant (Board)	\$52,154	\$1,018
Groshans, Beth	Athletics	Coordinator, Women's Athletics	\$41,050	\$1,021
Gunderson, Michael	Audio Visual	ITS Support Specialist, Media Systems	\$39,853	\$3,640
Johnson, Melissa	Business & Technology	Coordinator, Early Childhood Education	\$56,020	\$224
Johnston, Angela	Bookstore	Bookstore Assistant	\$12,841	\$812
Klever, Paige	Admissions & Records	Student Information Specialist	\$27,315	\$1,627
Lewis, Christie	Human Resources	HRIS Administrator/Human Resources Generalist	\$50,363	\$1,937
Lloyd, Mary	Business Office	Manager, Accounting	\$50,811	\$2,342
Moore, Brian	Success Center	Coordinator, Learning Services	\$43,879	\$3,091
Perkins, Shelly	Cafeteria	Cafeteria Manager	\$32,743	\$2,143
Petsche, Carolyn	Learning Services	Director, Learning and Transitional Education Services	\$68,071	\$3,392
Rogers, Jodi	Athletics	Office Coordinator	\$31,621	\$317
Schmidt, Leslie	Marketing & Community Relations	Director, Marketing & Community Relations	\$62,236	\$980
Schoonhoven, Meredith	Academic Technology Resources	Academic Technology Resources Assistant	\$11,728	\$59
Stevens, Alyssa	Community Relations	Digital Media and Creative Specialist	\$34,655	\$1,375
Thrumman, Michelle	Institutional Research	Director, Institutional Research	\$68,092	\$1,306
Thrumman, Tina	Bookstore	Bookstore Assistant	\$7,237	\$217
Warfield, Sarah	Information Technology	Institutional Research Data Reporting Analyst	\$42,506	\$2,256
Welch, Renee	Human Resources	Payroll Specialist	\$39,096	\$3,029
Willson, Angie	Accounting	Student Accounts Specialist I	\$16,727	\$1,133
Mielke, Cindi	RSVP	Director, RSVP	\$45,283	\$5,845 GRANT
Switzer, Dawn	Adult Education	Administrative Assistant	\$35,461	\$3,699 GRANT

Data above shows full year recommendation with annual salaries, including FT and PT hourly rates annualized for hours worked over a full fiscal year.	*Non-grant \$67,016
NOTE: Above list of non-union employees in consideration of possible salary adjustments resulting from the salary study includes: Support Staff - 57.1%, Professional 28.6%, and 14.3% Administrative 37.1% are Part-Time Hourly Employees; 5.7% are grant employees	*Grant \$9,544
	*Includes amount to bring up to minimum.