

**AGENDA ITEM #XII-A-4
JULY 23, 2019
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT
NURSING INSTRUCTOR**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the appointment of Ms. Cynthia Burke as full-time, tenure track Nursing Instructor in the Nursing and Allied Health Department beginning August 15, 2019, at a FY19 salary of \$52,639 (based on the FY19 faculty salary schedule at MA+0, with 1 year of experience), plus appropriate fringe benefits. Since the FY20 faculty union contract has not yet been negotiated, this salary is based on the FY19 salary schedule and is within the FY20 budget.

BACKGROUND: Ms. Burke is currently employed at OSF Saint Anthony Medical Center in Rockford, Illinois where she has been employed as an Intermediate Care Nurse for the past 10 years. She supports critical/intermediate care and discharge planning for chronically ill patients through outpatient clinical care, diagnostic testing and patient/family education. Prior to this position, Ms. Burke was an Infusion/Chemotherapy Nurse at Divine Savior Healthcare in Portage, Wisconsin and an Acute Dialysis/Plasmapheresis Nurse at Davita, Inc. in Rockford, Illinois. In addition, she has served as an Adjunct Instructor at OSF St. Anthony College of Nursing where she instructed junior year baccalaureate students in both skill labs and clinical settings.

Ms. Burke obtained her Master's degree in Nursing from St. Anthony College of Nursing. She was awarded a Bachelor of Science degree in Biology/Pre-Med from the University of Akron in Akron, Ohio and a nursing diploma from Akron City Hospital's Idabelle Firestone School of Nursing also in Akron, Ohio. Ms. Burke has earned an Advanced Practice Nurse Prescriber (APNP), Certification in Holistic Nursing (HN-BC), and a Certification as Adult-Gerontology Clinical Nurse Specialist (AGCNS-BC).

Ms. Burke's passion for nursing, clinical experience, and teaching background make her the ideal fit for the Nursing Instructor position at Highland Community College.

BOARD ACTION: _____