

**AGENDA ITEM #XII-A-5  
JULY 23, 2019  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT  
SPEECH COMMUNICATION INSTRUCTOR**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees approves the appointment of Mr. Harry Bodell as full-time, tenure track Speech Communication Instructor in the Humanities, Social Sciences, and Fine Arts Division beginning August 15, 2019, at a FY19 salary of \$52,639 (based on the FY19 faculty salary schedule at MA+0, with 1 year experience), plus appropriate fringe benefits. Since the FY20 faculty union contract has not yet been negotiated, this salary is based on the FY19 salary schedule and is within the FY20 budget.

**BACKGROUND:** Mr. Bodell comes to us from Northern Illinois University (NIU) in DeKalb, Illinois where he was a Graduate Assistant Instructor and Forensics Coach/Head Debate Coach. At NIU, he taught Fundamentals of Oral Communication while serving as the Head Debate Coach for one year and the Assistant Forensics Coach for two years. At North Central College, Mr. Bodell worked as the Assistant Forensics Coach while obtaining his undergraduate degree and was named the Forensics Coach of the Year. As a forensics participant, he received many awards and honors in competition at North Central and College of DuPage, including Forensics Student of the Year at North Central College. Other notable accomplishments include receiving the Outstanding Graduate Teaching Assistant Award (Graduate School), Outstanding Graduate Teaching Assistant Award (Department of Communication), and the Martha Cooper Memorial Endowment for Support of Instruction in Teaching at NIU.

Mr. Bodell earned a Master of Arts degree majoring in Communication Studies from NIU and a Bachelor of Arts majoring in Political Science with a minor in Speech Communication and History from North Central College in Naperville, Illinois. In addition, he obtained his Associate in General Studies from College of DuPage in Glen Ellyn, Illinois.

His belief in the community college mission, as well as his success as a forensics coach and passion for teaching, make Mr. Bodell an excellent choice for the Speech Communication Instructor position at Highland Community College.

BOARD ACTION: \_\_\_\_\_