



**Highland Community College Board of Trustees
Board Retreat
March 11, 2020 – 1:00 p.m.
Highland Community College
Student/Conference Center Room H-206
2998 West Pearl City Road, Freeport, Illinois**

I. CALL TO ORDER/ROLL CALL

II. PUBLIC COMMENTS

III. OPENING REMARKS

IV. ADMINISTRATIVE UPDATES

- A. Mission and Vision Review
- B. Campus Emergency Response Team Update
- C. Protection, Health, & Safety Project Update
- D. FY20 and FY21 Budgets
- E. Tuition

V. BOARD UPDATES

- A. ICCTA Northwest Region Meeting at Kishwaukee College
- B. Presidential Search Process

VI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, Including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity
- B. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives, or Deliberations Concerning Salary Schedules for One or More Classes of Employees

Mission

Highland Community College is committed to shaping the future of our communities by providing quality education and learning opportunities through programs and services that encourage the personal and professional growth of the people of northwestern Illinois.

VII. ACTION, IF NECESSARY

- A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, Including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity
- B. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives, or Deliberations Concerning Salary Schedules for One or More Classes of Employees

VIII. OLD BUSINESS

IX. NEW BUSINESS

- A. Open Discussion

X. ADJOURN

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