

**AGENDA ITEM #XII-A-2  
MAY 21, 2020  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT  
MATHEMATICS INSTRUCTOR**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees approves the appointment of Mr. Mark Rasmussen as full-time, tenure track Mathematics Instructor in the Natural Science and Math Division beginning August 13, 2020, at a FY21 salary of \$86,192 (based on the FY19 faculty salary schedule at MA+36, with 12 years of experience), plus appropriate fringe benefits. Since the FY20/21 faculty union contract has not yet been negotiated, this salary is based on the FY19 salary schedule and is within the FY21 budget.

**BACKGROUND:** Mr. Rasmussen comes to us from Siena Heights University in Adrian, Michigan where he has taught mathematics courses full-time since 2008. While there, he developed and adapted curriculum to better suit the needs of students, specializing in developmental level courses and courses for non-math majors. He enhanced classroom learning with technology and adaptive learning software. In addition to his instructional responsibilities, Mr. Rasmussen had served on the Faculty Development Committee since 2009.

Mr. Rasmussen earned a Master of Science in Mathematics from Purdue University in West Lafayette, Indiana and a Master of Arts in Mathematics from Oakland University in Rochester, Michigan. Mr. Rasmussen obtained his Bachelor of Science degree from Oakland University, graduating Summa Cum Laude with a double major in Mathematics and Physics.

Mr. Rasmussen's education and experience make him an excellent choice for the Mathematics Instructor position at Highland Community College.

BOARD ACTION: \_\_\_\_\_