

**AGENDA ITEM #VIII-A-1  
DECEMBER 10, 2020  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT  
INTERIM COORDINATOR, ACADEMIC TECHNOLOGY RESOURCES**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees approves the appointment of Mr. Shawn Vlad as full-time interim Coordinator, Academic Technology Resources beginning November 30, 2020, and extending through January 3, 2021, at a biweekly salary of \$1,827.69 over the length of this appointment, plus appropriate fringe benefits. This is a professional appointment and is necessary due to the retirement of the incumbent currently in the position, Joan Miller.

**BACKGROUND:** The current incumbent in the Coordinator, Academic Technology Resources position will be retiring from the College effective December 22, 2020. In order to use earned, unused vacation days, she will be out the majority of time leading up to her retirement date. Due to the critical resource support needs for students and faculty, coverage needs to be maintained. This position vacancy has been advertised, but has not been filled. Mr. Vlad has served as the part-time Academic Technology Resources Assistant since March 2, 2020. Prior to his employment at Highland, he served as an instructional designer at other higher education institutions including Webster University, Kaplan University, and the University of South Florida. He attended Highland and was awarded his Bachelor of Arts degree in Sociology from Judson University. He obtained a Master of Arts in Sociology and a Master of Science in Education in Curriculum and Instruction with an emphasis in Instructional Technology from Southern Illinois University, Carbondale. Mr. Vlad is currently pursuing his Educational Doctorate in Transformative Learning in the Global Environment from Webster University. His knowledge of Highland, instructional design experience and education make him an ideal candidate to fill this role in the interim.

BOARD ACTION: \_\_\_\_\_