

**SPECIAL MEETING**  
**BOARD OF ILLINOIS COMMUNITY COLLEGE DISTRICT NO. 519**  
**Counties of Stephenson, Ogle, Jo Daviess and Carroll**

**CALL TO ORDER/ROLL CALL**

A special meeting of the Board of Illinois Community College District No. 519 was called to order by Mr. Jim Endress, Chairperson, at 4:02 p.m. on December 15, 2020, in the Robert J. Rimington Board Room (room H-228) in the Highland Community College Student/Conference Center, 2998 West Pearl City Road, Freeport, Illinois in said district.

The following members were physically present: Mr. Jim Endress

The following members attended virtually: Mr. Doug Block, Dr. Steve Jennings, Mr. Blake Musser, Ms. Pennie Groezinger, and Mr. Shawn Boldt

The following members were absent: Mr. David Shockey, and Ms. Hannah Boldt

Others physically present: Ms. Chris Kuberski, President; Mr. Pete Fink, Director, ITS (departed 4:08 p.m.; returned 4:15 p.m.); and Ms. Terri Grimes, Board Secretary

Others virtually present: Mr. Jim Phillips, Interim Vice President, Academic Services/CAO; Ms. Jill Janssen, Vice President, Administrative Services; Mr. Scott Anderson, Vice President, Business, Technology and Community Programs; Ms. Liz Gerber, Vice President, Student Development & Support Services; Ms. Leslie Schmidt, Director, Marketing & Community Relations (departed 4:08 p.m.; returned 4:15 p.m.)

**PUBLIC COMMENTS**

There were no public comments.

**CLOSED SESSION**

Ms. Groezinger moved and Mr. Block seconded the motion to move into Closed Session for the purposes of discussing the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in an educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in an educational setting, or a volunteer of the public body, or against legal counsel for the public body to determine its validity; and, collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, pursuant to the Open Meetings Act, and to return to open session for possible action. The roll call on the motion was as follows:

AYES:           Block, Endress, Jennings, Musser, Groezinger, S. Boldt  
NAYS:           None

At 4:08 p.m., the Chairperson declared the motion carried and the meeting in Closed Session.

Dr. Jennings moved and Mr. Musser seconded the motion to end the Closed Session. The roll call on the motion was as follows:

AYES: Endress, Jennings, Musser, Groezinger, S. Boldt, Block  
NAYS: None

At 4:15 p.m., the Chairperson declared the motion carried and the Closed Session ended.

**ACTION, IF NECESSARY**

**A. Collective Negotiating Matters Between the Public Body and its Employees or Their Representatives, or Deliberations Concerning Salary Schedules for One or More Classes of Employees**

**1. Memorandum of Agreement Between Highland Community College and Illinois Federation of Teachers, AFT, AFL-CIO: Local 1959 and Highland Community College Faculty Senate**

Dr. Jennings moved and Mr. Musser seconded the motion to approve the Memorandum of Agreement, as presented, with the Highland Community College Faculty Senate, Affiliated with AFT/IFT Local 1957, due to the appointment of Dr. Stephanie Eymann as the Interim Director of Nursing. The roll call on the motion was as follows:

AYES: Jennings, Musser, Groezinger, S. Boldt, Block, Endress  
NAYS: None

Whereupon the Chairperson declared the motion carried.

**B. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the Public Body or Legal Counsel for the Public Body, Including Hearing Testimony on a Complaint Lodged Against an Employee of the Public Body or Against Legal Counsel for the Public Body to Determine its Validity**

**1. Appointment: Interim Director, Nursing**

Dr. Jennings moved and Ms. Groezinger seconded the motion to approve the appointment of Dr. Stephanie Eymann as interim Director, Nursing. Dr. Eymann will retain her status as a full-time Faculty member teaching no more than 11 contact hours per academic semester and receiving release time of a minimum of eight and a maximum of nine hours per week to fulfill the Director of Nursing duties. This appointment will begin on December 18, 2020, and end on May 22, 2021. The roll call on the motion was as follows:

AYES: Musser, Groezinger, S. Boldt, Block, Endress, Jennings  
NAYS: None

Whereupon the Chairperson declared the motion carried.

2. Appointment: Coordinator, Upward Bound

Mr. Musser moved and Ms. Groezinger seconded the motion to approve the appointment of Ms. Careena Shippert as full-time Coordinator, Upward Bound beginning December 15, 2020, at a FY21 salary of \$36,388, plus appropriate fringe benefits. This is a full-time, exempt professional position and is within the FY21 budget. The roll call on the motion was as follows:

AYES: Groezinger, S. Boldt, Block, Endress, Jennings, Musser  
NAYS: None

Whereupon the Chairperson declared the motion carried.

**OLD BUSINESS**

There was no old business.

**NEW BUSINESS**

There was no new business.

**ADJOURNMENT**

Ms. Groezinger moved and Mr. Musser seconded the motion to adjourn the meeting. At 4:20 p.m., there being no further business, the Chairperson declared the motion carried and the meeting adjourned.

Respectfully submitted,



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Terri A. Grimes, Board Secretary  
Illinois Community College District No. 519