

**AGENDA ITEM #XIII-A-2
MAY 25, 2021
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT
NURSING INSTRUCTOR**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the appointment of Ms. Amanda Lessman as a full-time Nursing Instructor in the Nursing and Allied Health division beginning August 12, 2021, at a FY22 salary of \$53,292 (BA +0, with 3 years of experience), plus appropriate fringe benefits.

BACKGROUND: Ms. Lessman was hired as a temporary, full-time instructor for the 2020 - 2021 academic year as a result of increased enrollment in the Medical Assistant program. With the addition of an eight (8) credit advanced CNA course and the growth of the Medical Assistant program, there is a need to hire an additional full-time instructor on regular basis. Prior to being hired for the temporary faculty position, Ms. Lessman had been employed at Highland as a part-time instructor teaching Basic Nursing Assistant clinicals/labs since Fall of 2018. Her practical experience includes working at SSM Health at Home and Monroe Clinic as a Registered Nurse. In addition, she served as a Nurse Manager/Coach and Alzheimer's Education Coordinator at WinnPrairie Assisted Living through a partnership with Monroe Clinic. Ms. Lessman earned her Associate's Degree in Nursing (ADN) and her Licensed Practical Nursing (LPN) from Highland. She was awarded a Bachelor of Science in Nursing (BSN) from Aurora University, graduating Magna Cum Laude. Ms. Lessman is a Certified Occupational/Hearing Conservationist (COHC) and registered nurse.

Ms. Lessman's education, nursing experience, and demonstrated instructional experience make her an excellent addition to the thriving Nursing and Allied Health Program at Highland Community College.

BOARD ACTION: _____