



**Highland Community College Board of Trustees  
Retreat Agenda  
December 8, 2021 – 8:00 a.m.  
Robert J. Rimington Board Room (H-228)  
Highland Community College Student/Conference Center  
Freeport, Illinois**

Public access to the meeting is provided online via Zoom at  
<https://highland.zoom.us/j/88320472535?pwd=SmdzVjE3cDRVenFlaFBYRm5sV2VIQT09>  
or by phone at 312-626-6799 and Passcode 643643

**I. CALL TO ORDER/ROLL CALL**

**II. PUBLIC COMMENTS**

**III. OPENING REMARKS**

**IV. DIVISION FOCUS: BUSINESS, TECHNOLOGY, AND COMMUNITY PROGRAMS**

**V. ADMINISTRATIVE UPDATES**

- A. Classification and Compensation Market Study
- B. Budget Planning
  - 1. Local Revenue
  - 2. Tuition
- C. Strategic Planning
- D. Higher Learning Commission

**VI. CLOSED SESSION**

- A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
- B. Collective Negotiating Matters
- C. Semiannual Review of All Closed Session Minutes and Audio Recordings

**VII. ACTION, IF NECESSARY**

- A. Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees
- B. Collective Negotiating Matters
- C. Semiannual Review of All Closed Session Minutes and Audio Recordings (Handout)

**Mission**

Highland Community College is committed to shaping the future of our communities by providing quality education and learning opportunities through programs and services that encourage the personal and professional growth of the people of northwestern Illinois.

**VIII. BOARD UPDATES**

- A. Reports from Association of Community College Trustees Annual Leadership Congress

**IX. OLD BUSINESS**

**X. NEW BUSINESS**

- A. Open Discussion

**XI. ADJOURN**

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