

**AGENDA ITEM #XII-A-2  
FEBRUARY 22, 2022  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT OF TENURE**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees grants tenure to Integrated Reading and Writing/Co-Requisite Writing Instructor, Jami Spencer.

**BACKGROUND:** Full-time faculty member, Jami Spencer, has completed her third year of service to Highland Community College and has been recommended for tenure by the Dean of Humanities, Social Sciences, and Fine Arts after reviewing input from her faculty tenure committee. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: \_\_\_\_\_