

**AGENDA ITEM #XII-A-4
FEBRUARY 22, 2022
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT
INTERIM VICE PRESIDENT/CHIEF ACADEMIC OFFICER (CAO)
ACADEMIC SERVICES**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the appointment of Mr. Jim Phillips as full-time interim Vice President/Chief Academic Officer (CAO), Academic Services extending from February 23, 2022, to June 30, 2022, for a stipend of \$5,750 over the length of this appointment, plus appropriate fringe benefits. Such salary shall be in conjunction with any other salary and benefits Mr. Phillips would be entitled to receive under his current position as Dean of Humanities, Social Sciences, and Fine Arts.

BACKGROUND: Mr. Phillips was initially appointed as interim Vice President/Chief Academic Officer (CAO), Academic Services on July 29, 2020, and served in that capacity until March 2021 as a result of the vacancy prompted by the transition of the Executive Vice President to President. With the recent resignation of Dr. David Naze, Vice President/Chief Academic Officer, Academic Services, Mr. Phillips has agreed to again serve in this capacity while the College searches for someone to fill this vacancy.

BOARD ACTION: _____