

**AGENDA ITEM #XII-A-3
FEBRUARY 22, 2022
HIGHLAND COMMUNITY COLLEGE BOARD**

APPOINTMENT OF TENURE

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees grants tenure to Mathematics Instructor, Martin Hilberg.

BACKGROUND: Full-time faculty member, Martin Hilberg, has completed his third year of service to Highland Community College and has been recommended for tenure by the Dean of Natural Science & Mathematics after reviewing input from his faculty tenure committee. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: _____