

**AGENDA ITEM #XVI-A-1  
APRIL 30, 2024  
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT  
AUTOMOTIVE TECHNOLOGY INSTRUCTOR**

**RECOMMENDATION OF THE PRESIDENT:** That the Board of Trustees approves the appointment of Mr. David Albrecht as a full-time, tenure track Automotive Technology Instructor in the Business and Technology Division, beginning August 15, 2024, at an FY25 salary of \$76,746 (based on BS + 0, with 10 years' experience), plus appropriate fringe benefits. This is a full-time faculty position and is within the FY25 budget.

**BACKGROUND:** Mr. David Albrecht comes to Highland from Jo Daviess Carroll Career Technical Education (CTE) Academy in Elizabeth, Illinois, where he has served as an Automotive Instructor for 10 years. In his current role, he teaches automotive technology courses, including Highland dual credit classes, to high school students and guides students on how to get started in the automotive technology field. Prior to teaching, Mr. Albrecht served as a night foreman for Guy's Truck and Tractor Service in Kieler, Wisconsin, and as a farm hand and mechanic at Camp Creek Ranch in Savanna, Illinois. During his time in the automotive technology field, he has become extremely knowledgeable and proficient in preventative maintenance, engine repair, diagnostic repair, and equipment safety.

Mr. Albrecht earned his Associate of Science degree in Automotive Technology from Highland Community College. He later obtained his Bachelor of Science degree in Automotive Technology from Southern Illinois University in Carbondale, Illinois.

Mr. Albrecht's broad and diverse experience in the automotive industry, and high willingness to share his skills and experiences with his students, will make him an outstanding addition to Highland's Automotive Technology Program.

BOARD ACTION: \_\_\_\_\_