

## **Presidential Goals**

**Chris Kuberski**

**FY2021**

- Along with the Emergency Operations Team (EOT), follow IDPH and ICCB guidelines to provide a safe Return to Campus for Fall 2020
- Ensure the fiscal stability of the institution by continuously reviewing expenditures, staffing, and programming
- Lead the HLC Assurance Argument effort to ensure the argument is completed by August 15, 2021
- Chair the Vice President of Academic Services/CAO search committee to hire a highly qualified, dynamic candidate by January 1, 2021
- Restructure Core Cabinet so it is a strategic and visionary think tank
- Make structural changes to the institution's Organizational Chart to realign resources and maximize efficiency
- Work in collaboration with HR to implement year 1 of the Partners in Leadership initiative.
- Work in collaboration with the Foundation to finalize the Case for Support and begin the fundraising campaign
- Promote Highland by actively participating in community organizations and activities
  - Serve on Greater Freeport Partnership board
  - Serve on NWILED board
  - Serve on Region 1 Planning Council
  - Serve on HCC Foundation Board
  - Attend ROE meetings until VP of Academic Services position is filled
- Work in collaboration with the Diversity Committee to identify and implement strategies that will enhance diversity and inclusivity at Highland and within the communities we serve
- Identify and implement communication strategies that will enhance communication on campus

- Promote a shared vision by being visible and accessible to those on campus
- Model the Way