

Presidential Goals

Chris Kuberski

FY2022

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- Along with the Emergency Operations Team (EOT), follow CDC, IDPH and ICCB guidelines to provide a safe Return to Campus for Fall 2021
- Ensure the fiscal stability of the institution by continuously reviewing expenditures, staffing, and programming
- Work in collaboration with HR to implement year 2 of the ONE Highland (Partners In Leadership) initiative, which includes the following Key Results:

KEY RESULTS

Key Result	Description	2021/2022	2023
Trust/Culture	Culture Advantage Index Culture Score	50 th Percentile	TBD
Enrollment	Reimbursable Credit Hours	Flat	+7% above Fall 2020
Financial Health	Revenue Equals Expenses	By FY 22: At Zero	Zero+
Academic Quality	HLC Accreditation	By Nov 2021: Met	

- Work in collaboration with the Foundation sharing updates and vision for Highland in next 3-5 years to secure donations
- Identify and implement communication strategies that will promote transparent communication on campus
- Promote Highland by actively participating in community organizations and activities
- Work in collaboration with the Diversity Committee to identify and implement strategies that will enhance diversity and inclusivity at Highland and within the communities we serve
- Identify and implement communication strategies that will enhance communication on campus
- Promote a shared vision by being visible and accessible to those on campus
- Model the Way