

**AGENDA ITEM #XII-A-1
DECEMBER 12, 2024
HIGHLAND COMMUNITY COLLEGE BOARD**

**APPOINTMENT
INTERIM DIRECTOR, PHYSICAL
EDUCATION AND ATHLETICS**

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees approves the continued appointment of Mr. Thomas Smargiassi as full-time interim Director, Physical Education and Athletics beginning January 2, 2025, at an annualized salary of \$90,000 (biweekly salary of \$3,461.54) during the length of this appointment. It is further recommended that this appointment end at a mutually agreed upon time or when the position is filled.

BACKGROUND: Mr. Smargiassi has been serving as interim Director, Physical Education and Athletics since September 23, 2024. The College intends to fill this vacancy during the Spring 2025 semester.

Mr. Smargiassi brings over 30 years of experience as a Social Science Instructor at the junior high and high school levels with the Lena-Winslow School District. For the past 20 years, he has also served as the Activities Director, where he provided leadership and coordination for the district's extracurricular athletic programs.

Mr. Smargiassi was awarded a Bachelor of Science degree in Education from Valley City State University in Valley City, North Dakota, and a Master of Science degree in Sports Management from the United States Sports Academy in Daphne, Alabama.

Mr. Smargiassi's extensive leadership in athletics, classroom teaching experience, and strong connections within the Highland district make him a valuable addition to the Physical Education and Athletics division during this transition.

BOARD ACTION: _____