

**AGENDA ITEM #XI-A-1
FEBRUARY 25, 2025
HIGHLAND COMMUNITY COLLEGE BOARD**

APPOINTMENT OF TENURE

RECOMMENDATION OF THE PRESIDENT: That the Board of Trustees grants tenure to Physics/Engineering Instructor, Ghaneshwar Gautam.

BACKGROUND: Full-time faculty member, Ghaneshwar Gautam, has completed his third year of service to Highland Community College and has been recommended for tenure by the Dean, Natural Science and Mathematics after reviewing input from his faculty tenure committee. A faculty tenure committee is formed for each full-time faculty member progressing toward tenure.

BOARD ACTION: _____